

Production Group Leader

About HMGMA

HMGMA is the abbreviation of Hyundai Motor Group Metaplant America. It is Hyundai Motor Group's first dedicated EV mass-production plant and is an innovative plant with cutting-edge production technology applied.

Essential Duties and Responsibilities:

Supervise Team Leaders/Members in the manufacturing/quality areas in an automotive manufacturing environment.

- Direct and coordinate the activities of multiple team leaders engaged in the production of automotive vehicles and their respective areas.
- Plan and establish work schedules, assignments, and production sequences to meet production goals.
- Inspect materials, products, or equipment to detect defects or malfunctions.
- Demonstrate equipment operations and work & safety procedures.
- Observe work and monitor work processes to ensure that Team Members conform to production or processing standards.
- Use independent judgment and discretion in assigning, distributing, and coordinating the work of the team, as appropriate.
- Ensure quantity and/or quality of work is completed within a given timeframe based on Team Members' skills, availability, and length of service.
- Implement corrective action in accordance with HMGMA policy.
- Accountable for the performance of the team.
- Address or direct Team Member grievances/complaints for proper resolution.
- Support management team in problem solving initiatives and production needs.
- Participate in hiring and promotion activities as appropriate.
- Participate in probationary evaluations and other evaluations of Team Members and provide recommendations as appropriate.
- Confer with other supervisors to coordinate operations and activities within or between departments.
- Responsible for safety, quality, cost, and delivery targets for assigned production areas.
- Undertake special assignments as required by management.
- Ensure Team Members adhere to HMGMA policies and procedures.
- Ensure time input is properly completed and ensure other tasks are completed as required.
- Build and maintain positive working relationships with Team Members and management.
- Administer, coordinate, and comply with all Business Management System (BMS), Environmental Management System (EMS), and Safety Management System (SMS) requirements.
- Meet all other requirements as assigned.

Qualifications & Preferences

- Bachelor's degree or equivalent preferred
- 1 – 5 years of job-related experience preferred.

Skills/Knowledge: Microsoft Word/Excel/PowerPoint

Competency Based:

- Teamwork
- Monitoring & Feedback
- Prompt Judgment and Action
- Problem Solving

Travel Requirement

- Domestic / International travel may be required occasionally.

Working Hours (Shift) Requirement

- Employment opportunities at HMGMA will be completed in multiple phases.
- Shift assignment for this position may change to meet the business needs.
- Any changes will be communicated to employees and according to accommodation; will be considered.

Compensation & Benefit

- HMGMA offers opportunities for growth, work flexibility, competitive pay, and benefits.
- HMGMA benefits include competitive Medical / Vision / Dental insurance, paid holidays, paid time off, and competitive 401k plan.

Other Information

- FLSA Classification: Exempt/Salary
- When submitting a resume for this position, I understand that this information may be used to create a registration with the Georgia Department of Labor on Employ Georgia.

HMGMA is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to age, ancestry, color, family or medical care leave, gender identity or expression, genetic information, marital status, medical condition, national origin, physical or mental disability, political affiliation, protected veteran status, race, religion, sex (including pregnancy), sexual orientation, or any other characteristic protected by applicable laws, regulations, and ordinances.

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